

Entity	State of Incorporation	Mailing Address	Country
Unite Parent Corp.	Delaware	2250 N. Commerce Parkway, Weston, FL 33326	United States
Unite Intermediate Corp.	Delaware	2250 N. Commerce Parkway, Weston, FL 33326	United States
UKG Inc.	Delaware	2250 N. Commerce Parkway, Weston, FL 33326	United States
Kronos Parent Corporation	Delaware	900 Chelmsford Street, Lowell, MA 01851	United States
Kronos Acquisition Corporation	Delaware	900 Chelmsford Street, Lowell, MA 01851	United States
Kronos Incorporated	Massachusetts	900 Chelmsford Street, Lowell, MA 01851	United States
Ascentis Corporation	Delaware	11995 Singletree Lane, Suite 400, Eden Prairie, MN 55344	United States
Ascentis Corporation S.A.		Avenida Italia 6201, Edificio Los Alamos, Of. 202 11500 Montevideo Uruguay	Uruguay
Ascentis Intermediate Holdings, Inc.	Delaware	c/o UKG Inc. 900 Chelmsford Street, Lowell, MA 01851	United States
Business Analytics Acquisition, LLC	Delaware	2600 Lake Lucien Drive, Suite 200, Maitland, FL 32801	United States
Datamatics Management Services, Inc.	New Jersey	3040 Route 22 West, Suite 200, Branchburg, NJ 08876	United States
Deploy Acquisition LLC	Delaware	900 Chelmsford Street, Lowell, MA 01851	United States
Digital Instinct LLC	Nevada	10845 Griffith Peak Drive, Suite 200 Las Vegas, NV 89135	United States
Digital Instinct Pty. Ltd.		Unit 15, 107 Miles Platting Road, Eight Mile Plains, Queensland, Australia 4113	Australia
Digital Instinct Pty. Ltd. (Macau branch)		Alameda Dr. Carlos d'Assumpcao 335, Centro Hotline 16Fl, Andar A-J, X-W, C3 Unit, Macau SAR China	Macau
Empower Software Intermediate Holdings, LLC	Delaware	2600 Lake Lucien Drive, Suite 200, Maitland, FL 32801	United States
Empower Software Solutions, Inc.	Delaware	2600 Lake Lucien Drive, Suite 200, Maitland, FL 32801	United States
EverythingBenefits, Inc.	Delaware	430 Mountain Ave, Suite 201, New Providence, NJ 07974	United States
Financial Management Solutions, Inc.	Georgia	11700 Great Oaks Way, Suite 600, Alpharetta, GA 30022	United States
Great Place To Work Institute, Inc.	California	1999 Harrison Street, Oakland, CA 94612	United States
Great Place To Work With Emprising Corp.	California	1999 Harrison Street, Oakland, CA 94612	United States
Great Place To Work Institute Europe A/S		c/o Lundgrens Advokatpartnerslskab, Tuborg Boulevard 12, DK-2900 Hellerup, Denmark	Denmark
Immedis EOOD		5th floor, No.1 Bacho Kiro, Odessos district, Varna pk 9000, Varna, Bulgaria	Bulgaria
Immedis, Inc.	Delaware	485F Route 1 South, Suite 220, Iselin, New Jersey, 08830	
Immedis Limited		IDA Business and Technology Park, Ring Road, Kilkenny, Ireland	Ireland
Interboro Systems Corporation	New York	c/o UKG Inc. 900 Chelmsford Street, Lowell, MA 01851	United States
		San Jorge St. 206, San Juan, PR 00912	Puerto Rico
KB Holdings SRL		Parker House, Wildey Business Park, Wildey Road, St. Michael, Barbados	Barbados
Kronos Asia Holding Limited		4/F, 5/F, 6/F Lee Gardens 3, 1 Sunning Road, Causeway Bay, Hong Kong	Hong Kong
Kronos Australia Pty. Ltd.		Suite 3, Level 1, 7 Eden Park Drive, Macquarie Park, NSW 2113 Australia	Australia
Kronos Australia Pty. Limited (New Zealand branch)		Level 33, ANZ Centre, 23-29 Albert Street, Auckland, 1010 New Zealand	New Zealand
Kronos Brasil Ltda		Avenida Das Nacoes Unidas 12551, Andar 17, Suite 1513, Brooklin Novo, Sao Paulo CEP 04578	Brazil
Kronos Canadian Systems Inc.		555 Chabanel Street West, Suite 1000, Montreal, Quebec H2N 2H8 Canada	Canada
Kronos de Mexico, S.A. de C.V.		Calzada Mariano Escobedo No. 476, piso 16, Col. Nueva Anzures, Deleg. Miguel Hidalgo, C.P. 11590, Ciudad de Mexico, D.F.	Mexico
Kronos International Management LLC	Delaware	900 Chelmsford Street, Lowell, MA 01851	United States

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Kronos SaaS, Inc.	Delaware	3040 Route 22 West, Suite 200, Branchburg, NJ 08876	United States
Kronos Securities Corporation	Massachusetts	900 Chelmsford Street, Lowell, MA 01851	United States
Kronos Software (Beijing) Company Limited		5/F, Block A, Landgent Center No.20 East Middle 3rd Ring Road, Chaoyang District, Beijing 100022 P.R.	China
Kronos Solutions, Inc.	Delaware	900 Chelmsford Street, Lowell, MA 01851	United States
Kronos Solutions India Private Limited (Noida)		B-5, 4th Floor, Tower 4, Okaya Towers, Sector-62, Noida 201301 Uttar Pradesh, India	India
Kronos Systèmes S.A.		3 Allee d'Auteuil, F-54500 Vandoeuvre Les Nancy, France 54500	France
Kronos Systems B.V. (Virtual Office)		Regus Amsterdam, White Point, Laarderhoogtweg 25, Amsterdam, Netherlands 1101 EB	Netherlands
Kronos Systems B.V.		Researchpark Zone 1 - 70, B-1731 Asse - Zellik, Belgium 1731	Belgium
Kronos Systems India Private Limited (Bangalore)		Tridib, Level 02, Unit 01, Bagmane Tech Park, C.V. Raman Nagar, Bangalore 560093	India
Kronos Systems Limited		The Capitol Building, 2nd Floor, South Wing, Oldbury, Bracknell, UK RG12 8FZ	United Kingdom
Kronos Systems Singapore Pte. Ltd.		c/o Allen & Gledhill, One Marina Boulevard #28-00, Singapore 018989	Singapore
Kronos Talent Management LLC	Oregon	900 Chelmsford Street, Lowell, MA 01851	United States
Kronos Technology and Research Holdings, LLC	Delaware	900 Chelmsford Street, Lowell, MA 01851	United States
Kronos Technology Systems Limited Partnership	Massachusetts	900 Chelmsford Street, Lowell, MA 01851	United States
Kronos Worldwide Limited		The Capitol Building, 2nd Floor, South Wing, Oldbury, Bracknell, UK RG12 8FZ	United Kingdom
KWE Holding LLC	Delaware	900 Chelmsford Street, Lowell, MA 01851	United States
OptiCloud, Inc.	Tennessee	210 25th Avenue North, Suite 700, Nashville, TN 37203	United States
Optimum Solutions, Inc.	Tennessee	210 25th Avenue North, Suite 700, Nashville, TN 37203	United States
PeopleDoc SAS		53 rue d'Hauteville, 75010, Paris, France	France
PeopleDoc (Germany) GMBH		Königstraße 26, 70173 Stuttgart, Germany	Germany
PeopleDoc (Germany) GMBH (Swiss branch)		Rue du Commerce 4, 1204 Geneve, Switzerland	Switzerland
PeopleDoc (Germany) GMBH (Dutch branch)		Laarderhoogtweg 25, Amsterdam, Netherlands 1101 EB	Netherlands
PeopleDoc UK Ltd.		Pramex Int Ltd. 8th Floor South, 11 Old Jewry London, UK EC2R 8DU	United Kingdom
Quorbit Ltd.		The Capitol Building, 2nd Floor, South Wing, Oldbury, Bracknell, UK RG12 8FZ	United Kingdom
Smart Human Logistics, S.L.		Calle Jose Abascal, 56, Madrid, Spain 28003	Spain
SpotCues, Inc.	Delaware	c/o UKG Inc. 900 Chelmsford Street, Lowell, MA 01851	United States
Starfield TMS, LLC	Delaware	c/o UKG Inc. 900 Chelmsford Street, Lowell, MA 01851	United States
Tesseract Operating LLC	Delaware	2600 Lake Lucien Drive, Suite 200, Maitland, FL 32801	United States
The Ultimate Software Group of Asia Pte Ltd.		One George Street, Level 10, Singapore 049145	Singapore
The Ultimate Software Group of Canada, Inc.		144 Bloor St. West, Suite 400, Toronto, Ontario M5S 1M4	Canada
The Ultimate Software Group of Spain, S.L.U.		Calle Gran Via, 4 28013, Madrid, Spain	Spain
Time Link International Corporation	New York	900 Chelmsford Street, Lowell, MA 01851	United States
Unitime Software Acquisition LLC	Delaware	2600 Lake Lucien Drive, Suite 200, Maitland, FL 32801	United States
UKG Ireland Holdings Limited		6th Floor, 2 Grand Canal Square, Dublin 2, Ireland D02 A342	Ireland